

CLERK'S OFFICE

ANCHORAGE, ALASKA

APPROVED

AR NO. 2009-13

Date: 1/20/09

**A RESOLUTION APPROVING ADMINISTRATIVE LETTERS 09-02 AND 09-03, INTERPRETING AND CLARIFYING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION PURSUANT TO ANCHORAGE MUNICIPAL CODE SECTION 3.70.130B.**

**WHEREAS**, a collective bargaining agreement between the Municipality of Anchorage (hereinafter "MOA") and the Anchorage Police Department Employees Association (hereinafter "APDEA") was ratified by the Assembly on December 16, 2008 (AR 2008-307); and

**WHEREAS**, since ratification by APDEA membership, and following concerns expressed by the Assembly, the parties have found technical errors in the contract, requiring correction by Administrative Letter pursuant to Anchorage Municipal Code (AMC) section 3.70.130B.; and

**WHEREAS**, Administrative Letter 09-02 adds an inadvertently omitted 'meet and confer' section, pursuant to Anchorage Municipal Code section 3.70.020B., to Article XXVIII of the contract, inadvertently omitted; and

**WHEREAS**, Administrative Letter 09-03 inserts an inadvertently omitted provision for Accidental Death & Dismemberment (AD&D) insurance coverage into Article XIX; and

**WHEREAS**, pursuant to AMC section 3.70.130B., these administrative letters, clarifying the contract, require review and approval by the Assembly; and

**WHEREAS**, the Administration recommends the Assembly review and approve these Administrative Letters, clarifying the APDEA collective bargaining agreement; now, therefore,

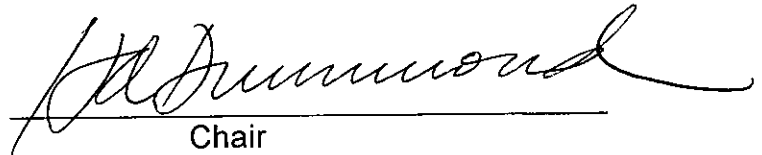
**THE ANCHORAGE ASSEMBLY RESOLVES:**

**Section 1.** Pursuant to AMC sections 3.70.020B. and 3.70.130B., Administrative Letter 09-02, attached hereto and incorporated herein by reference, adding a new section to Article XXVIII, requiring the parties to meet and confer in good faith, is hereby approved.

**Section 2.** Pursuant to AMC section 3.70.130B., Administrative Letter 09-03, attached hereto and incorporated herein by reference, adding inadvertently omitted Accidental Death & Dismemberment insurance coverage to Article XIX, is hereby approved.

**Section 3.** This resolution shall become effective immediately upon its passage and approval by the Assembly.

PASSED AND APPROVED by the Anchorage Assembly this 20<sup>th</sup> day of January, 2009.

  
Chair

ATTEST:

  
Municipal Clerk

LETTER OF AGREEMENT  
between the  
MUNICIPALITY OF ANCHORAGE  
and the  
ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION (APDEA)

09-02

WHEREAS, the MOA legal counsel advised that the provisions of Anchorage Municipal Code section 3.70.020B. ("Communications Policy") apply to the APDEA contract, even though the required language was inadvertently omitted from the contract; and

WHEREAS, the MOA and the APDEA desire to correct this inadvertent omission by inserting the required language in the contract;

NOW, THEREFORE, IT IS AGREED between the parties that the required language from section 3.70.020B. shall be added to the ratified January 1, 2009 – December 31, 2013 contract between MOA and APDEA as a new subsection in Article II as follows:

Section 5. MEET AND CONFER.

The parties agree that they will meet and confer in good faith at reasonable times and places concerning this agreement, and its interpretation or any other matter of mutual concern to employee representatives and the municipality. The parties further agree that either party may request, in a writing delivered to the other, that the parties confer within 14 days after the date of delivery of the request, which request shall specify the matter to be discussed. An unexcusable refusal to meet and confer in response to such request shall be a violation of this agreement. There shall be no obligation on the part of either party to reopen, modify, amend or otherwise alter the terminology or interpretation of this agreement or to make any other agreement as a result of any such conferences nor shall the requirement for such conferences alter the rights or obligations of the parties under this agreement.

FOR THE MOA:

Lisa Arnold 12-17-08  
Lisa Arnold DATE  
Labor Relations Director

FOR THE APDEA:

Everett Robbins 12-17-08  
Everett Robbins DATE  
President, APDEA

Approved by the Municipal Assembly \_\_\_\_\_  
Date: \_\_\_\_\_ AR 2008-336

**LETTER OF AGREEMENT**

**09-03**

**Clarifying Article XIX of the Contract**

**between the**

**MUNICIPALITY OF ANCHORAGE (MOA)**

**and the**

**ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION  
(APDEA)**

**WHEREAS**, Article XIX (Life Insurance) in previous years' contracts included accidental death and dismemberment (AD&D) insurance coverage as an integral part of the insurance provided by the MOA; and,

**WHEREAS**, the MOA considers the inclusion of AD&D insurance coverage as an established past practice of the parties; and,

**WHEREAS**, the MOA and the APDEA intended AD&D insurance coverage to continue under the contract, and did not intend or agree to eliminate such coverage;

**NOW, THEREFORE**, the MOA and the APDEA enter into this Letter of Agreement, confirming their mutual intent to continue to include AD&D insurance coverage in the provisions of Article XIX.

**ACCORDINGLY**, the parties agree to the following clarification of Article XIX:

**ARTICLE XIX**

**LIFE INSURANCE**

**AND**

**ACCIDENTAL DEATH & DISMEMBERMENT (AD&D)**

The Municipality shall provide basic life and AD&D insurance coverage, in the amount of \$200,000 for each sworn employee, and in the amount of \$50,000 for each

non-sworn employee. Each employee may purchase an additional life and AD&D insurance coverage at the monthly premium rate set by the insurance carrier.

FOR THE MUNICIPALITY:

FOR THE APDEA:

David Otto 12-17-08  
David Otto, Director Date  
Employee Relations

Everett Robbins 12-17-08  
Everett Robbins Date  
Association President

Date Approved by Anchorage Municipal Assembly: \_\_\_\_\_

Ordinance No. AR 2008-336

**MUNICIPALITY OF ANCHORAGE**  
**Summary of Economic Effects -- General Government**

AR Number: 2009-<sup>13</sup>~~12~~

Title: A RESOLUTION APPROVING ADMINISTRATIVE LETTERS 09-02 AND 09-03, INTERPRETING AND CLARIFYING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION PURSUANT TO ANCHORAGE MUNICIPAL CODE SECTION 3.70.130B.

Sponsor: Acting Mayor  
Preparing Agency: Employee Relations  
Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:		(In Thousands of Dollars)				
	FY09	FY10	FY11	FY12	FY13	
Operating Expenditures	0	0	0	0	0	
1000 Personal Services						
2000 Non-Labor						
3900 Contributions						
4000 Debt Service						
TOTAL DIRECT COSTS:	\$0	\$0	\$0	\$0	\$0	
Add: 6000 Charges from Others						
Less: 7000 Charges to Others						
FUNCTION COST:	\$0	\$0	\$0	\$0	\$0	
REVENUES:						
CAPITAL:						
POSITIONS: FT/PT and Temp						

**PUBLIC SECTOR ECONOMIC EFFECTS:**

The Accidental Death & Dismemberment insurance cost of \$23,805 was previously cost out and included in the Summary of Economic Effects associated with AR 2008-301. There are no additional economic effects associated with the administrative letters.

**PRIVATE SECTOR ECONOMIC EFFECTS:**

None

Prepared by: Lisa Arnold, Labor Relations Director

Telephone: 343-4571

Validated by OMB: \_\_\_\_\_

Date: \_\_\_\_\_

Recommended by Mike Abbott, Municipal Manager

Approved by Acting Mayor Claman

M.O.A.  
2009 JAN 9 - 3:03 PM  
CLEMENTS OFFICE

**Content ID:** 007273**Type:** AR\_AllOther - All Other Resolutions

**Title:** ~~AR 2008-336~~ A RESOLUTION APPROVING ADMINISTRATIVE LETTERS 09-02 AND 09-03, INTERPRETING AND CLARIFYING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION PURSUANT TO ANCHORAGE MUNICIPAL CODE SECTION 3.70.130B.

**Author:** westoverrf**Initiating Dept:** Legal

**Description:** A RESOLUTION APPROVING ADMIN LTRS 09-02 & 09-03, INTERPRETING & CLARIFYING CBA BTWN MUNI OF ANCH AND APDEA PURSUANT TO AMC SECTION 3.70.130B.

**Keywords:** APDEA, police, CBA**Date Prepared:** 12/23/08 12:38 PM**Director Name:** James N. Reeves**Assembly Meeting Date:** 1/6/09**Public Hearing Date:** 1/20/09

<b>Workflow Name</b>	<b>Action Date</b>	<b>Action</b>	<b>User</b>	<b>Security Group</b>	<b>Content ID</b>
Clerk_Admin_SubWorkflow	1/2/09 9:35 AM	Exit	Heather Handyside	Public	007273
MuniMgrCoord_SubWorkflow	1/2/09 9:35 AM	Approve	Heather Handyside	Public	007273
MuniManager_SubWorkflow	12/31/08 3:11 PM	Approve	Michael Abbott	Public	007273
Legal_SubWorkflow	12/23/08 12:43 PM	Approve	Rhonda Westover	Public	007273
AllOtherARWorkflow	12/23/08 12:41 PM	Checkin	Rhonda Westover	Public	007273